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Attorneys for Plaintiffs, the Certified Class,  
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**UNITED STATES DISTRICT COURT**  
**NORTHERN DISTRICT OF CALIFORNIA**

TERESA CLEMENS, JORDAN SIMENSEN,  
and ADRIA DESPRES, individuals, for  
themselves and all members of the certified  
class, and on behalf of aggrieved employees  
pursuant to the Private Attorneys General Act  
("PAGA")

Plaintiffs,

v.

HAIR CLUB FOR MEN, LLC, a Delaware  
corporation; and DOES 1 through 100,  
inclusive,

Defendants.

Case No. 3:15-cv-01431-WHA

**CLASS ACTION**

**NOTICE OF DISBURSEMENT TO ALL  
SETTLEMENT CLASS MEMBERS**

**TO THE COURT AND TO DEFENDANT AND ITS COUNSEL OF RECORD:**

**PLEASE TAKE NOTICE** that Plaintiffs Teresa Clemens, Jordan Simensen, and Adria Despres hereby certify that disbursement of the settlement checks to the Settlement Class Members was completed on November 30, 2016. Attached hereto as **Exhibit "A"** is a true and correct copy of written confirmation by the Settlement Administrator, Simpluris, Inc.

Date: December 1, 2016

**PARRIS LAW FIRM**

By: /s/ John M. Bickford  
John M. Bickford

Attorneys for Plaintiff, the Certified Class,  
and the Aggrieved Employees

**EXHIBIT “A”**

**Kitty Szeto**

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**From:** Jarrod Salinas <[jsalinas@simpluris.com](mailto:jsalinas@simpluris.com)>  
**Sent:** Thursday, December 01, 2016 7:56 AM  
**To:** Kitty Szeto; John Bickford; 'McNaught, Andrew'; 'Curley, Justin'  
**Subject:** Clemens v. Hair Club For Men - Disbursement Confirmation

Hello Counsel,

This serves to confirm that the disbursement for the *Clemens v. Hair Club For Men* case was completed November 30, 2016.

Please let me know if you have any questions.

Regards,

Jarrold

**Jarrold Salinas • [jsalinas@simpluris.com](mailto:jsalinas@simpluris.com)**  
**Simpluris, Inc. | Class Action Settlement Administration**  
3176 Pullman Street, Suite 123, Costa Mesa, CA 92626  
Toll Free: (800) 779-2104 | Main Office: (714) 824-8590 x1195 | Direct: (714) 640-5643 | Fax: (714) 824-8591  
**[www.simpluris.com](http://www.simpluris.com) • [Privacy Policy](#)**

**CERTIFICATE OF SERVICE**

I, John M. Bickford, an attorney, certify that on December 1, 2016, I served the above and foregoing **NOTICE OF DISBURSEMENT TO ALL SETTLEMENT CLASS MEMBERS**, by causing true and accurate copies of such paper to be filed and transmitted to the persons shown below via the Court's CM/ECF electronic filing system, on this the 1st day of December, 2016.

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/s/ John M. Bickford .  
John M. Bickford